ENGINEER TSAI TEAM

Free sample:10 questions + offer checklist

English | Edition 2026-11-06

N001 | Why do you want to work as an electrical helper?

What the interviewer checks

Tests real motivation and realistic beginner expectations.

Build your answer

Real reason + one route fact you checked + a preparation step + your beginner boundary.

Weak answer to avoid

A lifelong-passion cliché, or claiming skills you do not have.

https://www.tdlr.texas.gov/electricians/apply/individuals/apprentice-electrician.htm

N002 | What do you expect a helper does on a normal workday?

What the interviewer checks

Checks that you see the job as supervised support work.

Build your answer

Support duties you researched + supervised status + willingness to learn.

Weak answer to avoid

Describing yourself wiring or troubleshooting alone.

https://www.tdlr.texas.gov/electricians/apply/individuals/apprentice-electrician.htm

N003 | Do you hold a TDLR apprentice electrician license, or when will you apply?

What the interviewer checks

Confirms you know the license comes before covered work.

Build your answer

Current status + date applied or planned + whether a temporary license was issued.

Weak answer to avoid

Guessing, or offering to work before the license is issued.

https://www.tdlr.texas.gov/electricians/elecfaq.htm

N004 | Our jobsites change. How would you reach a site 40 minutes away by 7 a.m.?

What the interviewer checks

Tests a realistic transport plan with a backup.

Build your answer

Main transport + route you tested + backup + any honest limit.

Weak answer to avoid

'I'll figure it out' with no backup.

https://iecfwtc.org/apprenticeship-program/

N005 | How have you handled early start times in past jobs?

What the interviewer checks

Looks for proof of punctuality, not promises.

Build your answer

Past schedule + routine you used + a record someone can confirm.

Weak answer to avoid

'I'm never late' with no example.

https://www.apprenticeship.gov/career-seekers

N006 | Tell me about physical work you did in heat or bad weather.

What the interviewer checks

Gets an honest picture of your tolerance for outdoor work.

Build your answer

Setting + conditions + how you followed rest and water rules + result.

Weak answer to avoid

Bragging that you never need breaks.

https://www.apprenticeship.gov/career-seekers

N007 | A journeyman asks you to do something you were never shown. What do you say?

What the interviewer checks

Tests whether you stop and ask instead of guessing.

Build your answer

State your limit + pause + ask the supervising electrician + wait for instruction.

Weak answer to avoid

Saying you would learn it from a video on the spot.

https://www.tdlr.texas.gov/electricians/apply/individuals/apprentice-electrician.htm

N008 | You notice something on site that looks unsafe. What do you do?

What the interviewer checks

Checks that you report hazards instead of ignoring or fixing them alone.

Build your answer

Keep clear + tell the supervisor right away + follow site rules + no untrained fix.

Weak answer to avoid

Ignoring it, or trying to fix it yourself.

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N009 | How do you feel about wearing required protective equipment all shift?

What the interviewer checks

Looks for consistent rule-following even when uncomfortable.

Build your answer

Acceptance + a past PPE example + what you do when unsure of a rule.

Weak answer to avoid

Treating PPE as optional when hot or rushed.

https://www.apprenticeship.gov/career-seekers

N010 | Two electricians give you different instructions. How do you respond?

What the interviewer checks

Tests calm clarification of conflicting direction.

Build your answer

Notice the conflict + ask the lead which applies + repeat the plan back.

Weak answer to avoid

Picking the easier instruction, or complaining.

https://www.tdlr.texas.gov/electricians/apply/individuals/apprentice-electrician.htm

Before you accept an offer

1. Which company is my employer, and am I classified as an employee or an independent contractor?

2. What is my hourly rate and pay frequency, and how many paid hours per week are guaranteed versus estimated?

3. Which day does the workweek start, and how is overtime calculated, including what counts in the regular rate?

4. Where do I report each day, is drive time to sites paid, and do per diem or travel pay apply to out-of-town work?

5. Which tools must I supply, by when, and is there a tool allowance or deduction?

6. Is there a probation period, how long is it, and what changes when it ends?

7. Who pays classroom tuition, books and fees, and is there a repayment agreement if I leave early?

8. Who pays the TDLR apprentice license fee and continuing education, and who will be my supervising licensed electrician? Which master electrician will verify my hours on ELC017?

9. What are the written wage steps, and what triggers each one?

10. When do health and retirement benefits start, what does the employer contribute, and can you confirm these answers in writing?